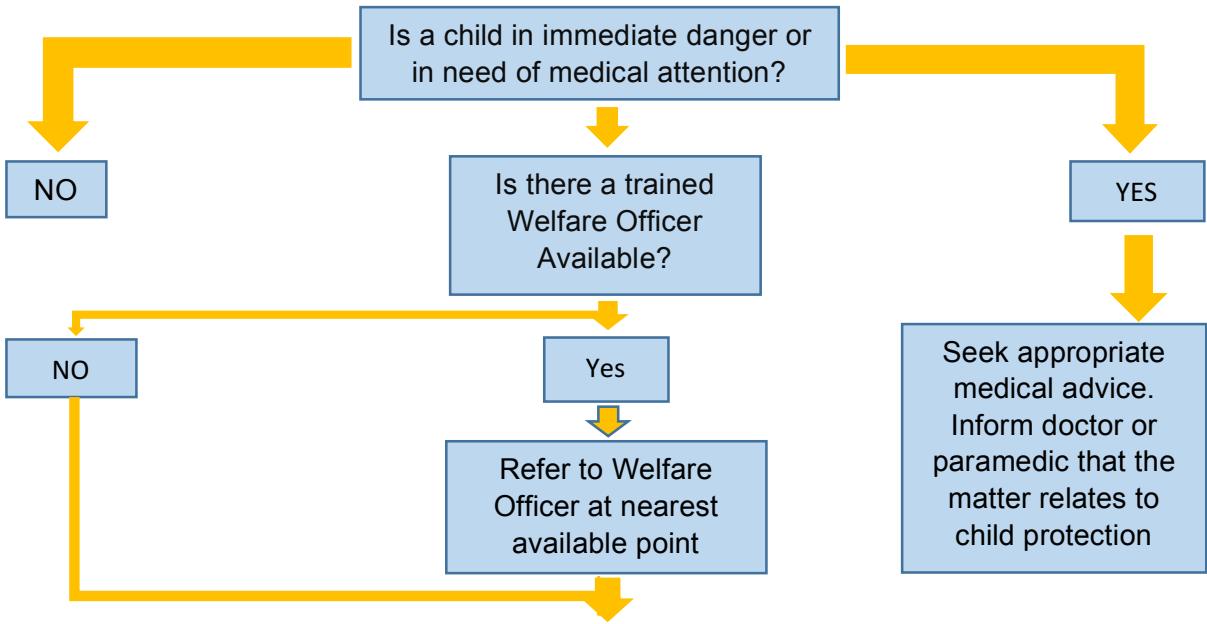


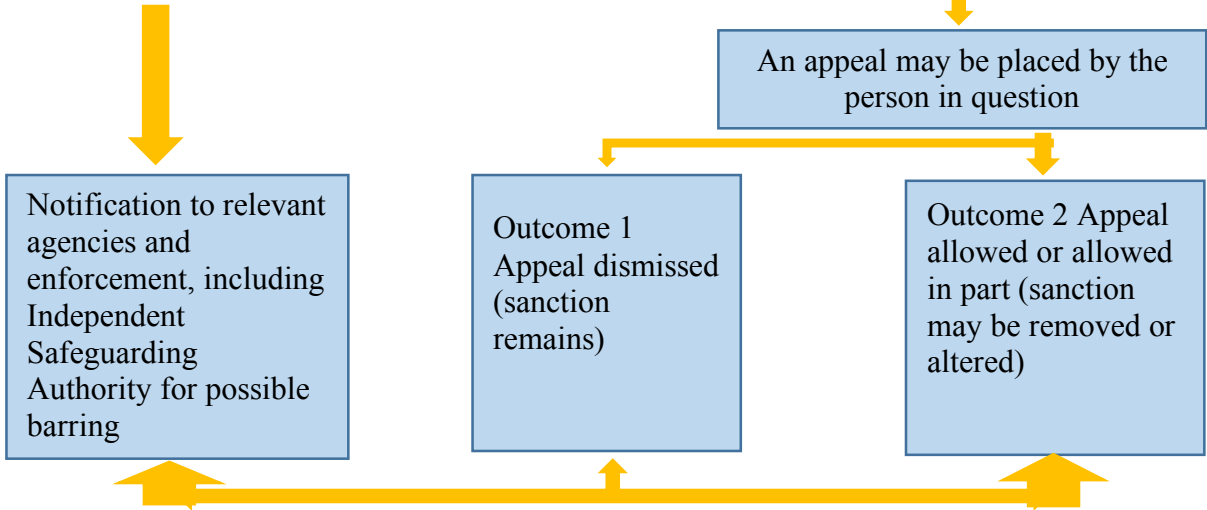
You witness, suspect or are told about possible abuse in an athletics setting



Refer immediately to Children’s Social Care (social services) and/ or Police and notify **scottishathletics** Welfare Lead, Jim Goldie. Keep a detailed record at each stage and send a copy to

Above agencies will share information, notify appropriate organisations and individuals and conduct investigations

Case Management Group(CMG) will consider the case immediately if the concern does not satisfy statutory thresholds for taking further action or Athletics’ procedures will be suspended pending the outcome of any statutory investigation and processes. Irrespective of the outcome of any criminal or civil or child protection investigation the CMG will consider the need for disciplinary action/sanctions.



Please ensure that you complete an incident report form and keep complete records at every stage of your involvement. Please forward a COPY of all documentation to UKA and Home Country Lead Welfare Officers